

PETROVIETNAM POWER
CORPORATION - JSC

SOCIALIST REPUBLIC OF VIETNAM
Independence- Freedom- Happiness

HUA NA HYDROPOWER JOINT
STOCK COMPANY

No: 367/TB-HHC-HDQT

Nghe An, April ...03....., 2026

NOTICE

**Re: Nomination and self-nomination for the additional election of members of
the Board of Directors of Hua Na Hydropower Joint Stock Company**

To: The Shareholders of Hua Na Hydropower Joint Stock Company

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Articles of Association of Hua Na Hydropower Joint Stock
Company.*

The Board of Directors of Hua Na Hydropower Joint Stock Company hereby respectfully announces to Shareholders the nomination and self-nomination of candidates for the additional election of a member of the Board of Directors at the 2026 Annual General Meeting of Shareholders, as follows:

I. Number of additional members elected to the Board of Directors: 01 Member.

II. Criteria and conditions for nomination/self-nomination to the Board of Directors:

1. Criteria for the Board members

Candidates for Board of Directors positions must satisfy the standards and conditions stipulated in Clause 1, Article 155 of the Law on Enterprises and the Company's Articles of Association.

2. Conditions for nomination/self-nomination to the Board of Directors:

The nomination/self-nomination of Board members shall be carried out in accordance with Article 25 of the Company's Articles of Association, specifically:

Shareholders holding ordinary shares have the right to aggregate their voting rights to nominate candidates to the Board of Directors. A shareholder or group of shareholders holding from ten percent (10%) to under twenty percent (20%) of the total voting shares may nominate one (01) candidate; from twenty percent (20%) to under thirty percent (30%) may nominate up to two (02) candidates; from thirty percent (30%) to under forty percent (40%) may nominate up to three (03) candidates; from forty percent (40%) to under fifty percent (50%) may nominate up to four (04) candidates; from fifty percent (50%) to under sixty percent (60%) may nominate up to five (05) candidates; from sixty percent (60%) to under seventy percent (70%) may nominate up to six (06) candidates; from seventy percent (70%) to under eighty percent (80%) may nominate up to seven (07) candidates; and from eighty percent (80%) to under ninety percent (90%) may nominate up to eight (08) candidates.

III. Nomination/self-nomination Dossier:

Shareholders or groups of shareholders meeting the conditions specified in this Notice must submit a dossier related to the nomination/self-nomination of candidates for the Board of Directors to the Company. The dossier includes:

1. Application for self-nomination/nomination for election to the Board of Directors (*according to the template available on the website: <https://huana.com.vn>*);
2. Curriculum vitae (*According to the template available on the website: <https://huana.com.vn>*);
3. Certified copy of Citizen Identification Card/Passport;
4. Certified copies of diplomas, certificates, and other qualifications certifying educational and professional qualifications;
5. Power of Attorney and/or Minutes of the group meeting (in case the candidate is nominated by an authorized shareholder group).

IV. Selection of Candidates:

Based on the nomination/self-nomination applications submitted by shareholders or groups of shareholders and the accompanying dossiers of candidates, the Board of Directors of Hua Na Hydropower Joint Stock Company shall prepare a list of qualified candidates for the additional election to the Board of Directors of the Company for approval prior to the election.

V. Deadline and address for Submission of Nomination/Self-nomination Dossiers:

The nomination/self-nomination dossiers must be submitted in original to Hua Na Hydropower Joint Stock Company no later than 17:00 on April 13, 2026 (based on the postmark of the courier service) to the following address:

Hua Na Hydropower Joint Stock Company - 9th Floor, Nghe An Petrobuilding, 07 Quang Trung Street, Thanh Vinh Ward, Nghe An Province. Tel: 02383.588.766 - Fax: 02383.588.767

Dossiers may be submitted in advance via email to: letuananh0895@gmail.com

In case dossiers are submitted by fax or scanned copies, the original documents must be provided upon registration for attendance prior to the opening of the General Meeting.

Contact person: Mr. Le Tuan Anh, Tel: 0963.233.228

Sincerely notified!

Recipient:

- As above;
- The BOD members;
- The Supervisory Board;
- Archived: HDQT, TCHC, VT

PP. BOARD OF DIRECTORS

CHAIRMAN



Hoang Xuan Thanh

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....., April, 2026

NOMINATION FORM
FOR CANDIDATES FOR THE ADDITIONAL ELECTION TO THE BOARD OF
DIRECTORS HUA NA HYDROPOWER JOINT STOCK COMPANY

To: The Board of Directors of Hua Na Hydropower Joint Stock Company

Shareholder/Representative of a shareholder group:

(List of shareholder groups attached to this Form)

Citizen ID card/ Enterprise Registration No: Date of issue:

Place of issue:

Representative (organization): Position:

Address:

Phone number: Fax:

The total number of shares owned as of the shareholder record date of March 26, 2026 is: Shares.

Par value: VND *(In words:*)

Representing:% of the charter capital of Hua Na Hydropower Joint Stock Company.

Pursuant to Notice No. .../TB-HHC-BOD dated .../4/2026 of the Board of Directors of Hua Na Hydropower Joint Stock Company regarding the nomination and self-nomination for the additional election of members of the Board of Directors, and in accordance with applicable laws, I/we hereby agree to nominate the following individual(s) for the additional election to the Board of Directors of the Company at the 2026 Annual General Meeting of Shareholders:

1. Mr./Ms.:

2. Mr./Ms.:

(Attached: Curriculum vitae, diplomas, and relevant documents of the nominee(s))

We hereby confirm that the above nominee(s) fully satisfy all criteria and conditions to become member(s) of the Board of Directors of the Company and take full responsibility for the accuracy, truthfulness, and legality of this nomination.

Yours sincerely

SHAREHOLDER/REPRESENTATIVE OF A SHAREHOLDER GROUP

(Signature, seal, and full name)

LIST OF NOMINATED SHAREHOLDER GROUPS

(Attached to the Nomination Form for candidates for the additional election to the Board of Directors of Hua Na Hydropower Joint Stock Company)

1. Name of Shareholder:

Citizen ID card/ Enterprise Registration No: Date of issue:.....

Place of issue:

Representative (organization): Position:

Address:

Phone number: Fax:

Number of shares owned:

Par value: VND *(In words:*)

Representing:% of the charter capital of Hua Na Hydropower Joint Stock Company.

(Signature, seal, and full name)

2. Name of Shareholder:

Citizen ID card/ Enterprise Registration No: Date of issue:.....

Place of issue:

Representative (organization): Position:

Address:

Phone number: Fax:

Number of shares owned:

Par value: VND *(In words:*)

Representing:% of the charter capital of Hua Na Hydropower Joint Stock Company.

(Signature, seal, and full name)

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....., April, 2026

SELF-NOMINATION FORM
FOR THE ADDITIONAL ELECTION TO THE BOARD OF DIRECTORS
HUA NA HYDROPOWER JOINT STOCK COMPANY

To: The Board of Directors of Hua Na Hydropower Joint Stock Company

My name is:

Citizen ID card/Passport No: Date of issue.....

Place of issue

Address:

Phone number:

The total number of shares owned as of the shareholder record date of 3/26/2026 is:
.....share, (*In words:**shares*).

Representing:% of the charter capital of Hua Na Hydropower Joint Stock Company.

Pursuant to Notice No. .../TB-HHC-BOD dated .../4/2026 of the Board of Directors of Hua Na Hydropower Joint Stock Company regarding the nomination and self-nomination for the additional election of members of the Board of Directors, and in accordance with applicable laws After studying the criteria and conditions related to nomination and self-nomination for the additional election to the Board of Directors, I consider myself fully qualified to stand for election as a member of the Board of Directors.

I hereby respectfully request the General Meeting of Shareholders of Hua Na Hydropower Joint Stock Company to allow me to stand for election as a member of the Board of Directors of the Company at the 2026 Annual General Meeting of Shareholders.

I hereby undertake that I fully satisfy all criteria and conditions to become a member of the Board of Directors of Hua Na Hydropower Joint Stock Company and take full responsibility for the accuracy, truthfulness, and legality of this self-nomination.

Yours sincerely

Attachments:

- Certified copies of the candidate's Citizen ID Card/Passport and diplomas/certificates.
- Candidate's Curriculum vitae (using the provided template)

SELF-NOMINATED CANDIDATE

(*Signature, and full name*)

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CURRICULUM VITAE
CANDIDATES FOR THE BOARD OF DIRECTORS
HUA NA HYDROPOWER JOINT STOCK COMPANY

1. Full name: Gender:
2. Date of birth: Place of birth:
3. Nationality:
4. Citizen ID card/Passport No: Date of issue:.....
Place of issue:
5. Permanent address:
6. Contact address:
7. Phone number:
8. Educational level: Qualification:
9. Work experience (What you have done and where you have worked since you were 18 years old):

Duration	Workplace	Position	Main tasks

10. Current position held at companies/organizations (please list specific positions and names of companies/organizations):

11. Regarding family relationships: (including biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, spouse, biological children, adopted children, daughter-in-law, son-in-law, biological brothers, biological sisters, brothers-in-law, sisters-in-law).

Full name	Relationship	Date of birth	Address

12. Violations of law:

13. Key competencies:

Undertaking:

- I take full responsibility for the accuracy, truthfulness, and legality of the personal information disclosed;
- I have not violated any regulations regarding the nomination/self-nomination for membership of the Board of Directors in accordance with the Charter of Hua Na Hydropower Joint Stock Company and applicable laws;
- I undertake to perform my duties in an honest and diligent manner if elected as a member of the Board of Directors.

I hereby certify that the above declarations are true and accurate. In case of any misrepresentation, I shall be fully liable before the law.

.....,, 2026

**Confirmation from the workplace or
local government where the declarant
residing**

The Declarant
(Signature, and full name)

