

*Nghe An, April , 2025*

**VOTING RULES  
AT THE 2025 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS**

Pursuant to the Charter of organization and operation of Hua Na Hydropower Joint Stock Company. In order to ensure the success of the 2025 Annual GMS, all issues on the GMS agenda must be approved in the form of public voting of all shareholders attending the GMS as follows:

**I. FORM OF VOTING**

Shareholders/Authorized persons, Shareholders' Representatives exercising their voting rights at the 2025 Annual GMS of Hua Na Hydropower Joint Stock Company are entitled to vote in the form of holding up their voting cards and of casting voting slips. Shareholders/authorized persons when registering to attend the GMS will be provided by the Organizing Committee with a Voting Card and Voting Ballot with the name of the shareholder and the number of shares owned.

1. Voting card:

Shareholders vote in the form of publicly holding up voting cards at the GMS for contents such as: Approval of personnel of the Presidium, Secretariat, Vote Counting Committee; GMS Agenda; Regulations of the GMS; Voting rules; Election regulations of the GMS; Minutes - Resolution of the GMS and other contents under the control of the Chairman to collect voting opinions 03 times in the order: "**Approve**" or "**Disapprove**" or "**Other opinions**".

2. Voting ballot:

- For other contents that need to be voted on by the GMS (except for the contents mentioned at Point 1), it will be voted and approved by shareholders in the form of voting slips which is clearly marked with the contents to be voted on, shareholders vote by checking 1 of 3 boxes: "**Approve**" or "**Disapprove**" or "**Abstain**", for each content in the voting ballot.

- A valid voting ballot is the one with the Company's seal, signed by a valid shareholder/shareholder representative or authorized person, and with a selection mark in only 1 of 3 boxes for each voting content.

- Invalid voting ballots are: Votes without the Company's hanging seal; The ballot does not have the signature of the shareholder/shareholder representative or a valid authorized person; Voting with a selection mark in more than 1 box for a voting content or not marking the selection in any voting box; The ballot is crossed out or corrected; The ballot is separated, no longer intact; The ballot adds other information and symbols.

## **II. VOTING PRINCIPLES**

The voting contents at the GMS shall be approved with sufficient percentage of voting shares of all shareholders/shareholders' representatives attending the GSM in accordance with the Company's Charter of organization and operation.

**ON BEHALF OF GMS  
BOD CHAIRMAN**

**Hoang Xuan Thanh**