

*Nghe An, March 25, 2025*

**NOTICE OF MEETING INVITATION**  
**Annual General Meeting of Shareholders in 2025**  
**Hua Na Hydropower Joint Stock Company**

To: Dear Shareholders of Hua Na Hydropower Joint Stock Company

The Board of Directors of Hua Na Hydropower Joint Stock Company would like to announce and invite Shareholders to attend the 2025 Annual General Meeting of Shareholders, specifically as follows:

1. **Time:** 08:00' Thursday, April 17, 2025 (*welcome from 7:15 a.m.*)
2. **Location:** Hall of Hua Na Hydropower JSC, 9th Floor, Nghe An Petroleum Building, No. 07 Quang Trung Street, Quang Trung Ward, Vinh City, Nghe An Province.
3. **Participants:** All Shareholders named in the list of shareholders of the Company on the closing date of March 20, 2025 issued by the Vietnam Securities Depository and Clearing Corporation (VSDC) or persons duly authorized to attend.
4. **Contents of the General Meeting program:**
  - Report on the results of the task implementation in 2024 and the task orientation in 2025 of the Board of Directors;
  - Report of Board of Management on production and business results in 2024 and plan in 2025 of the Company;
  - Assessment report of independent members of the BOD on the BOD's activities in 2024;
  - Report on operation in 2024 and plan in 2025 of the Company's Supervisory Board;
  - Audited Financial Statements for the fiscal year ending 31/12/2024;
  - Proposal on approving 2025 financial plan;
  - Proposal on approving salary, remuneration in 2025 of the Board of Directors and the Supervisory Board;
  - Proposal on approving the profit distribution plan in 2024;
  - Proposal on approving the selection of auditing firms for the 2025 financial statements;
  - Proposal on approving the supplements and amendments of the business lines and the amendments of the Charter of Hua Na Hydropower Joint Stock Company.



- Proposal on approving the supplements and amendments of the business lines of Hua Na Hydropower Joint Stock Company.
- 5. **General Meeting Materials:** Materials of the General Meeting are posted on the Company's Website at: <http://huana.com.vn> in the Shareholder Relations section.
- 6. **Register to attend the General Meeting:**
  - In order to facilitate the organization, we kindly request shareholders to send the Registration Form to attend the General Meeting by mail or fax or email no later than April 16, 2025 at the address:  
*Hua Na Hydropower Joint Stock Company, 9th Floor, Nghe An Petroleum Building, No. 07 Quang Trung Street, Vinh City, Nghe An Province.*  
*Phone: 02383.588.766; Fax: 02383.588.767*  
*Email: vanthu@powerhhc.vn.*
  - When attending the General Meeting, please bring your Identity Card/Citizen Identity Card, Notice of Meeting Invitation and Power of Attorney with full valid signatures of the authorized person (in case of receiving authorization).

We look forward to the full presence of our shareholders so that the Company's 2025 Annual General Meeting of Shareholders will be a success./.

Sincerely!

**Recipient:**

- As above;
- Board of Directors, Supervisory Board of the Company;
- the Company's Board of Management,
- Saved at the Admin Dept

**ON BEHALF OF  
BOARD OF DIRECTORS  
CHAIRMAN**



**Hoàng Xuan Thanh**



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**POWER OF ATTORNEY**

**Attending the 2025 Annual General Meeting of Shareholders  
Hua Na Hydropower Joint Stock Company**

To: Board of Directors of Hua Na Hydropower Joint Stock Company

**1. The authorizing party:**

- Shareholder Name: .....
- ID number/Business registration number: .....
- Issued date:.....; Place of issue: .....
- Address:.....
- Own..... Shares of Hua Na Hydropower Joint Stock Company according to the closing list on March 20, 2025.

**2. The authorized party:**

- Full name:.....
- ID number: ..... Issued Date:..... Place of issue:.....
- Address:.....

Or authorize one of the members of the Board of Directors of Hua Na Hydropower Joint Stock Company named below (mark "✓" to choose):

- Mr. Hoang Xuan Thanh - Chairman of the Board of Directors
- Mr. Bui Huy Thanh - Member of the Board of Directors, General Director

- Number of authorized shares: ..... shares.

**3. Authorization contents:**

The Authorized Party is entitled to represent the Authorizing Party to attend the 2025 Annual General Meeting of Shareholders of Hua Na Hydropower Joint Stock Company on April 17, 2025 and perform all rights and obligations at the General Meeting related to the number of authorized shares.

This power of attorney takes effect from the date of signing and expires when the 2025 Annual General Meeting of Shareholders of Hua Na Hydropower Joint Stock Company ends.

....., day ... month ..... in 2025

**AUTHORIZED PARTY**

*(Sign and clearly write your full name and seal  
if it is an organization)*

**AUTHORIZED PARTY**

*(Sign and specify full name)*

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**REGISTRATION FORM**  
**Attending the 2025 Annual General Meeting of Shareholders**  
**Hua Na Hydropower Joint Stock Company**

To: Board of Directors of Hua Na Hydropower Joint Stock Company

Shareholder Name:.....

ID number: ....., Date of issue....., Place of issue.....

Business Registration Number (for organizations): .....

Date of Issue.....

Address:.....

Telephone Number:....., Fax Number:.....

Ownership (as of 20/3/2025) ..... shares of Hua Na Hydropower Joint Stock Company.

Hereby, I register to attend the 2025 Annual General Meeting of Shareholders of Hua Na Hydropower Joint Stock Company to be held on April 17, 2025.

I pledge to strictly comply with the regulations of the General Meeting./.

.....day..... month..... in 2025

**SHAREHOLDER**  
*(Sign and Stamp)*